

# Help your employees with traffic and tolling.

**Your employees are looking for ways to save money while commuting.** Hundreds of local employers have found there are good business reasons to help employees with the costs of commuting by bus, vanpool, carpool, bicycle—or helping them work at home at least some of the time.

- **Give your employees options to paying the tolls**—Employees are concerned about the cost of gas and tolls. Give your employees a way they can cross the bridge without paying tolls.
- **Improve productivity and morale**—Employees will come to work more relaxed and ready to work if they don't have to worry about the stress of traffic, finding a parking spot and the cost of tolls and gas.
- **Attract and keep the best employees**—The ease and cost of getting to work are key considerations for employees and new hires when considering a position.
- **Earn federal and state Tax Breaks**—Commute subsidies for employees can be a tax-free benefit, earn your company a state tax credit, and can save you in payroll taxes.

## What can I do?

- Save employees 20-30% on bus passes or vanpool fares at no cost simply by offering transit passes pre-tax.
- Provide an ORCA Business Choice program to purchase retail transit passes for employees at 0% to 100% cost sharing.
- Provide an ORCA Business Passport program—a discounted, annual, comprehensive program that includes bus, rail, vanpools, ferry options and emergency guaranteed ride home service.
- Start a telework program—let employees work from home one or more days per week and save on their commute costs. We have resources to get you started.

## Who do I contact if I want to learn more or get started?

If your business is located in:

### Downtown Seattle

Allison Binder at Commute Seattle, (206) 613-3129, [AllisonB@commuteseattle.com](mailto:AllisonB@commuteseattle.com)

### Downtown Bellevue

Caryn Walline at TransManage, (425) 453-0644, [caryn@bellevuedowntown.org](mailto:caryn@bellevuedowntown.org)

### Anywhere else in King County

Employer Commute Services at King County Metro, (206) 263-3455, [employer.services@kingcounty.gov](mailto:employer.services@kingcounty.gov)

Or go to [www.kingcounty.gov/GetYouThere](http://www.kingcounty.gov/GetYouThere) and click on "Employers"

